

Press Release

For Immediate Release

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TRUEFIT SOLUTIONS INC. NAMED “BEST PLACE TO WORK” *Company Stresses Work/Life Balance for its Employees*

October 7, 2004 (Pittsburgh) – TrueFit Solutions was selected today as the “Best Place to Work” in the small business category by the Pittsburgh Business Times at ceremony honoring the winners and finalists at the Omni William Penn. The Pittsburgh Business Times received fifty nominations, and thirty companies were selected as finalists. TrueFit was named in the “small business” category of 100 or less employees along with six additional finalists.

To qualify for the program, at least 10 company employees were required to complete an online survey. The results of the survey were tallied and weighted according to a point system. Questions were asked regarding programs such as retirement plans, rewards programs, vacation policies, flex time, health insurance, turnover and layoffs. Employees were also given the opportunity to reveal their most and least favorite things about their employer.

“We are extremely honored to receive this award,” stated Darrin Grove, Founder and CEO of TrueFit Solutions. “We’ve received other recognition this year for our growth and leadership, but this award is much more meaningful because it truly recognizes everyone’s contributions to our success.”

Added Trevor Norris, TrueFit’s VP of Operations, “We are a team above all else. We want to make it a joy to work here.”

Some of the benefits that TrueFit provides to all employees include flexible work schedules to support working families and new parents, payment of 100% of the major medical insurance plan, twice monthly massages, opportunities to contribute to the strategic direction of the company, and frequent family events and team-building outings.

Anonymous employee comments include:

- “TrueFit stands out as a company that consistently does all it can for its employees.”
- “Management is approachable, considerate, and friendly and works closely with employees.”
- “TrueFit makes every employee feel like an important contributor to the success of the company; therefore, we have a sense of accountability and team spirit that inspires us to win.”
- “TrueFit encourages community work even if it is during work hours.”

Over the past year, TrueFit has received numerous awards and recognition, including a three-time placement in the “Fastest Growing Private Companies” in the region, a two-time placement in the Pittsburgh Technology Council TECH-50, and a finalist in the “American Business Ethics” awards. Mr. Grove has been recognized as a “Fast Tracker” by the Pittsburgh Business Times, and as a finalist in the Ernst & Young Entrepreneur of the Year program.

About TrueFit Solutions, Inc

TrueFit Solutions helps organizations use technology to improve manufacturing and sales processes. The company provides application development and networking services to implement, extend, integrate and customize business applications or to build new applications. Hundreds of customers worldwide have benefited from our business knowledge and our technical expertise to enjoy the right business solutions...their way. For more information, visit www.truefitsolutions.com.

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